

## Health and Safety

Stora Enso's goal is to be one of the top performers in Occupational Health and Safety within our industry worldwide.

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### Our main targets are:

- a workforce that is motivated, healthy and has a good working ability
- a workplace that is free from accidents and work-related illness

We **create** a healthy and safe workplace every day:

- Health and Safety issues are integrated into the leadership and daily activities of the company to enhance the profitability and social responsibility of our business.
- Health and Safety activities are proactive, preventive, and realised through cooperation between the company, our employees, and other key stakeholders.
- Benchmarking and the spreading of best practices across Stora Enso's global operations are among the tools we actively use to promote health and safety.

We actively **renew** our health and safety work through continuous improvement:

- Health and Safety activities are based on systematic risk assessments regularly carried out in cooperation with employees.
- Our employees are oriented and trained in Health and Safety to ensure they are aware of all of the health and safety risks and responsibilities related to their jobs.
- Annual and longer term targets are set for Health and Safety, and the fulfilment of these targets is followed up regularly at the unit level and the Group level.

Our employees and other stakeholders can **trust** that we are committed to ensure that our workplaces are healthy and safe:

- Responsibility for Health and Safety starts from the top management of the company. All employees share responsibility for their own health and safety behaviour, and for the behaviour of their co-workers.
- We act to ensure that we fulfil all laws and regulations relating to health and safety.
- We insist that our suppliers and contractors comply with the same principles and standards on Health and Safety that we set for ourselves, and we monitor their performance on these issues.