

Proxy SALO JUHANI
Shareholder NORDEA HALLINTAREKISTERÖITY
Ticket number 0000520 / 0000521

Voting	7. ASIAKOHTA		
Vote option	Share class	Shares	Votes
FOR	STERV	118 894 434	11 888 875
AGAINST	STERV	1 100 019	109 992
EMPTY	STERV	115 630	11 553
	Total	120 110 083	12 010 420

Voting	8. ASIAKOHTA		
Vote option	Share class	Shares	Votes
FOR	STERV	119 088 231	11 908 249
AGAINST	STERV	894 834	89 483
EMPTY	STERV	127 018	12 688
	Total	120 110 083	12 010 420

Voting	9. ASIAKOHTA		
Vote option	Share class	Shares	Votes
FOR	STERV	117 441 462	11 743 613
AGAINST	STERV	1 260 079	125 974
EMPTY	STERV	1 408 542	140 833
	Total	120 110 083	12 010 420

Voting	10. ASIAKOHTA		
Vote option	Share class	Shares	Votes
FOR	STERV	118 482 348	11 847 686
AGAINST	STERV	1 354 726	135 471
EMPTY	STERV	273 009	27 263
	Total	120 110 083	12 010 420

Voting	11. ASIAKOHTA		
Vote option	Share class	Shares	Votes
FOR	STERV	119 930 276	11 992 465
EMPTY	STERV	179 807	17 955
	Total	120 110 083	12 010 420

Voting	12. ASIAKOHTA		
Vote option	Share class	Shares	Votes
FOR	STERV	111 335 849	11 133 080
AGAINST	STERV	7 584 029	758 350
EMPTY	STERV	1 190 205	118 990
	Total	120 110 083	12 010 420

Voting	13. ASIAKOHTA		
Vote option	Share class	Shares	Votes
FOR	STERV	119 821 706	11 981 606

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AGAINST	STERV	106 265	10 625
EMPTY	STERV	182 112	18 189
	Total	120 110 083	12 010 420

Voting 14. ASIAKOHTA

Vote option	Share class	Shares	Votes
FOR	STERV	119 848 397	11 984 269
AGAINST	STERV	118 749	11 873
EMPTY	STERV	142 937	14 278
	Total	120 110 083	12 010 420

Voting 15. ASIAKOHTA

Vote option	Share class	Shares	Votes
FOR	STERV	118 586 315	11 858 076
AGAINST	STERV	1 395 081	139 488
EMPTY	STERV	128 687	12 856
	Total	120 110 083	12 010 420

Proxy SUVAS PETRA
Shareholder HANDELSBANKEN HALLINTAREKISTERÖITY
Ticket number 0000526 / 0000527

Voting	7. ASIAKOHTA			
Vote option		Share class	Shares	Votes
FOR		STERV	525 877	52 584
		Total	525 877	52 584

Voting	8. ASIAKOHTA			
Vote option		Share class	Shares	Votes
FOR		STERV	525 877	52 584
		Total	525 877	52 584

Voting	9. ASIAKOHTA			
Vote option		Share class	Shares	Votes
FOR		STERV	525 877	52 584
		Total	525 877	52 584

Voting	10. ASIAKOHTA			
Vote option		Share class	Shares	Votes
FOR		STERV	461 090	46 106
AGAINST		STERV	64 787	6 478
		Total	525 877	52 584

Voting	11. ASIAKOHTA			
Vote option		Share class	Shares	Votes
FOR		STERV	525 877	52 584
		Total	525 877	52 584

Voting	12. ASIAKOHTA			
Vote option		Share class	Shares	Votes
FOR		STERV	525 877	52 584
		Total	525 877	52 584

Voting	13. ASIAKOHTA			
Vote option		Share class	Shares	Votes
FOR		STERV	525 877	52 584
		Total	525 877	52 584

Voting	14. ASIAKOHTA			
Vote option		Share class	Shares	Votes
FOR		STERV	449 655	44 962
AGAINST		STERV	76 222	7 622
		Total	525 877	52 584

Voting	15. ASIAKOHTA			
Vote option		Share class	Shares	Votes

Proxy
Shareholder
Ticket number

SUVAS PETRA
HANDELSBANKEN HALLINTAREKISTERÖITY
0000526 / 0000527

FOR	STERV	525 877	52 584
	Total	525 877	52 584

Proxy SALO JUHANI
Shareholder CLEARSTREAM HALLINTAREKISTERÖITY
Ticket number 0000522 / 0000523

Voting	7. ASIAKOHTA			
Vote option		Share class	Shares	Votes
AGAINST		STERV	12 000	1 200
		Total	12 000	1 200

Voting	8. ASIAKOHTA			
Vote option		Share class	Shares	Votes
FOR		STERV	12 000	1 200
		Total	12 000	1 200

Voting	9. ASIAKOHTA			
Vote option		Share class	Shares	Votes
FOR		STERV	12 000	1 200
		Total	12 000	1 200

Voting	10. ASIAKOHTA			
Vote option		Share class	Shares	Votes
AGAINST		STERV	12 000	1 200
		Total	12 000	1 200

Voting	11. ASIAKOHTA			
Vote option		Share class	Shares	Votes
FOR		STERV	12 000	1 200
		Total	12 000	1 200

Voting	12. ASIAKOHTA			
Vote option		Share class	Shares	Votes
EMPTY		STERV	12 000	1 200
		Total	12 000	1 200

Voting	13. ASIAKOHTA			
Vote option		Share class	Shares	Votes
FOR		STERV	12 000	1 200
		Total	12 000	1 200

Voting	14. ASIAKOHTA			
Vote option		Share class	Shares	Votes
FOR		STERV	12 000	1 200
		Total	12 000	1 200

Voting	15. ASIAKOHTA			
Vote option		Share class	Shares	Votes
FOR		STERV	12 000	1 200
		Total	12 000	1 200

Proxy PELLIKKA SUOMA
Shareholder SEB HALLINTAREKISTERÖITY
Ticket number 0000524 / 0000525

Voting	7. ASIAKOHTA		
Vote option	Share class	Shares	Votes
FOR	STERV	65 021 353	6 501 839
	Total	65 021 353	6 501 839

Voting	8. ASIAKOHTA		
Vote option	Share class	Shares	Votes
FOR	STERV	65 021 353	6 501 839
	Total	65 021 353	6 501 839

Voting	9. ASIAKOHTA		
Vote option	Share class	Shares	Votes
FOR	STERV	64 543 760	6 454 084
AGAINST	STERV	244 568	24 455
EMPTY	STERV	233 025	23 300
	Total	65 021 353	6 501 839

Voting	10. ASIAKOHTA		
Vote option	Share class	Shares	Votes
FOR	STERV	64 925 146	6 492 220
AGAINST	STERV	93 749	9 374
EMPTY	STERV	2 458	245
	Total	65 021 353	6 501 839

Voting	11. ASIAKOHTA		
Vote option	Share class	Shares	Votes
FOR	STERV	65 021 353	6 501 839
	Total	65 021 353	6 501 839

Voting	12. ASIAKOHTA		
Vote option	Share class	Shares	Votes
FOR	STERV	56 581 866	5 657 947
AGAINST	STERV	4 274 933	427 444
EMPTY	STERV	4 164 554	416 448
	Total	65 021 353	6 501 839

Voting	13. ASIAKOHTA		
Vote option	Share class	Shares	Votes
FOR	STERV	64 978 895	6 497 594
AGAINST	STERV	40 000	4 000
EMPTY	STERV	2 458	245
	Total	65 021 353	6 501 839

Proxy PELLIKKA SUOMA
Shareholder SEB HALLINTAREKISTERÖITY
Ticket number 0000524 / 0000525

Voting 14. ASIAKOHTA

Vote option	Share class	Shares	Votes
FOR	STERV	64 904 201	6 490 126
AGAINST	STERV	109 013	10 900
EMPTY	STERV	8 139	813
	Total	65 021 353	6 501 839

Voting 15. ASIAKOHTA

Vote option	Share class	Shares	Votes
FOR	STERV	62 619 937	6 261 729
AGAINST	STERV	2 401 416	240 110
	Total	65 021 353	6 501 839