

Proxy RANTANEN SAARA
Shareholder SEB HALLINTAREKISTERÖITY
Ticket number 0000434 / 0000435

Voting	7. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	STERV	112 459 264	11 245 548
AGAINST	STERV	140 823	14 081
EMPTY	STERV	56 212	5 619
	Total	112 656 299	11 265 248

Voting	8. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	STERV	112 656 299	11 265 248
	Total	112 656 299	11 265 248

Voting	9. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	STERV	112 523 200	11 251 943
AGAINST	STERV	76 887	7 686
EMPTY	STERV	56 212	5 619
	Total	112 656 299	11 265 248

Voting	10. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	STERV	112 509 411	11 250 563
AGAINST	STERV	144 430	14 440
EMPTY	STERV	2 458	245
	Total	112 656 299	11 265 248

Voting	11. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	STERV	112 656 299	11 265 248
	Total	112 656 299	11 265 248

Voting	12. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	STERV	53 679 660	5 367 819
AGAINST	STERV	53 994 763	5 399 273
EMPTY	STERV	4 981 876	498 156
	Total	112 656 299	11 265 248

Voting	13. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	STERV	112 509 297	11 250 548
AGAINST	STERV	147 002	14 700
	Total	112 656 299	11 265 248

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Voting 14. AGENDA ITEM

Vote option	Share class	Shares	Votes
FOR	STERV	112 466 268	11 246 246
AGAINST	STERV	190 031	19 002
	Total	112 656 299	11 265 248

Proxy KURVINEN KAARLO
Shareholder NORDEA HALLINTAREKISTERÖITY
Ticket number 0000430 / 0000431

Voting	7. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	STERV	108 467 204	10 845 996
AGAINST	STERV	446 100	44 608
EMPTY	STERV	63 607	6 347
	Total	108 976 911	10 896 951

Voting	8. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	STERV	108 829 994	10 882 275
AGAINST	STERV	90 744	9 074
EMPTY	STERV	56 173	5 602
	Total	108 976 911	10 896 951

Voting	9. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	STERV	106 478 226	10 647 130
AGAINST	STERV	1 065 504	106 523
EMPTY	STERV	1 433 181	143 298
	Total	108 976 911	10 896 951

Voting	10. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	STERV	104 203 747	10 419 673
AGAINST	STERV	4 580 509	458 047
EMPTY	STERV	192 655	19 231
	Total	108 976 911	10 896 951

Voting	11. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	STERV	108 875 153	10 886 797
EMPTY	STERV	101 758	10 154
	Total	108 976 911	10 896 951

Voting	12. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	STERV	47 786 582	4 778 193
AGAINST	STERV	54 961 650	5 495 972
EMPTY	STERV	6 228 679	622 786
	Total	108 976 911	10 896 951

Voting	13. AGENDA ITEM		
Vote option	Share class	Shares	Votes
FOR	STERV	108 628 265	10 862 104

Proxy KURVINEN KAARLO
Shareholder NORDEA HALLINTAREKISTERÖITY
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AGAINST	STERV	246 073	24 607
EMPTY	STERV	102 573	10 240
	Total	108 976 911	10 896 951

Voting 14. AGENDA ITEM

Vote option	Share class	Shares	Votes
FOR	STERV	108 646 227	10 863 897
AGAINST	STERV	261 490	26 148
EMPTY	STERV	69 194	6 906
	Total	108 976 911	10 896 951

Proxy HARJU ALEKSI
Shareholder HANDELSBANKEN HALLINTAREKISTERÖITY
Ticket number 0000428 / 0000429

Voting	7. AGENDA ITEM			
Vote option		Share class	Shares	Votes
FOR		STERV	927 043	92 701
		Total	927 043	92 701

Voting	8. AGENDA ITEM			
Vote option		Share class	Shares	Votes
FOR		STERV	927 043	92 701
		Total	927 043	92 701

Voting	9. AGENDA ITEM			
Vote option		Share class	Shares	Votes
FOR		STERV	927 043	92 701
		Total	927 043	92 701

Voting	10. AGENDA ITEM			
Vote option		Share class	Shares	Votes
FOR		STERV	360 889	36 087
AGAINST		STERV	566 154	56 614
		Total	927 043	92 701

Voting	11. AGENDA ITEM			
Vote option		Share class	Shares	Votes
FOR		STERV	927 043	92 701
		Total	927 043	92 701

Voting	12. AGENDA ITEM			
Vote option		Share class	Shares	Votes
FOR		STERV	360 889	36 087
AGAINST		STERV	566 154	56 614
		Total	927 043	92 701

Voting	13. AGENDA ITEM			
Vote option		Share class	Shares	Votes
FOR		STERV	927 043	92 701
		Total	927 043	92 701

Voting	14. AGENDA ITEM			
Vote option		Share class	Shares	Votes
FOR		STERV	927 043	92 701
		Total	927 043	92 701

Voting	15. AGENDA ITEM			
Vote option		Share class	Shares	Votes

Proxy
Shareholder
Ticket number

HARJU ALEKSI
HANDELSBANKEN HALLINTAREKISTERÖITY
0000428 / 0000429

FOR	STERV	927 043	92 701
	Total	927 043	92 701

Proxy KURVINEN KAARLO
Shareholder CLEARSTREAM HALLINTAREKISTERÖITY
Ticket number 0000432 / 0000433

Voting	7. AGENDA ITEM			
Vote option	Share class	Shares	Votes	
FOR	STERV	269 622	26 961	
	Total	269 622	26 961	

Voting	8. AGENDA ITEM			
Vote option	Share class	Shares	Votes	
FOR	STERV	269 622	26 961	
	Total	269 622	26 961	

Voting	9. AGENDA ITEM			
Vote option	Share class	Shares	Votes	
FOR	STERV	269 622	26 961	
	Total	269 622	26 961	

Voting	10. AGENDA ITEM			
Vote option	Share class	Shares	Votes	
FOR	STERV	269 622	26 961	
	Total	269 622	26 961	

Voting	11. AGENDA ITEM			
Vote option	Share class	Shares	Votes	
FOR	STERV	269 622	26 961	
	Total	269 622	26 961	

Voting	12. AGENDA ITEM			
Vote option	Share class	Shares	Votes	
AGAINST	STERV	269 622	26 961	
	Total	269 622	26 961	

Voting	13. AGENDA ITEM			
Vote option	Share class	Shares	Votes	
FOR	STERV	269 622	26 961	
	Total	269 622	26 961	

Voting	14. AGENDA ITEM			
Vote option	Share class	Shares	Votes	
FOR	STERV	269 622	26 961	
	Total	269 622	26 961	