

Proxy UTRIAINEN TARJA
Shareholder CLEARSTREAM HALLINTAREKISTERÖITY
Ticket number 0000500 / 0000501

Voting		PROPOSAL 7		
Vote option	Share class	Shares	Votes	
FOR	STERV	100 000	10 000	
AGAINST	STERV	10 466	1 046	
		Total	110 466	11 046

Voting		PROPOSAL 8		
Vote option	Share class	Shares	Votes	
FOR	STERV	110 466	11 046	
		Total	110 466	11 046

Voting		PROPOSAL 9		
Vote option	Share class	Shares	Votes	
FOR	STERV	110 466	11 046	
		Total	110 466	11 046

Voting		PROPOSAL 10		
Vote option	Share class	Shares	Votes	
FOR	STERV	100 000	10 000	
EMPTY	STERV	10 466	1 046	
		Total	110 466	11 046

Voting		PROPOSAL 11		
Vote option	Share class	Shares	Votes	
FOR	STERV	110 466	11 046	
		Total	110 466	11 046

Voting		PROPOSAL 12		
Vote option	Share class	Shares	Votes	
FOR	STERV	100 000	10 000	
EMPTY	STERV	10 466	1 046	
		Total	110 466	11 046

Voting		PROPOSAL 13		
Vote option	Share class	Shares	Votes	
FOR	STERV	110 466	11 046	
		Total	110 466	11 046

Voting		PROPOSAL 14		
Vote option	Share class	Shares	Votes	
FOR	STERV	110 466	11 046	
		Total	110 466	11 046

Proxy UTRIAINEN TARJA
Shareholder CLEARSTREAM HALLINTAREKISTERÖITY
Ticket number 0000500 / 0000501

Voting PROPOSAL 15

Vote option	Share class	Shares	Votes
FOR	STERV	110 466	11 046
	Total	110 466	11 046

Voting PROPOSAL 16

Vote option	Share class	Shares	Votes
FOR	STERV	110 466	11 046
	Total	110 466	11 046

Proxy NIEMINEN TUULI
Shareholder DANSKE HALLINTAREKISTERÖITY
Ticket number 0000498 / 0000499

Voting	PROPOSAL 7			
Vote option		Share class	Shares	Votes
FOR		STERV	62 061	6 206
		Total	62 061	6 206

Voting	PROPOSAL 8			
Vote option		Share class	Shares	Votes
FOR		STERV	62 061	6 206
		Total	62 061	6 206

Voting	PROPOSAL 9			
Vote option		Share class	Shares	Votes
FOR		STERV	62 061	6 206
		Total	62 061	6 206

Voting	PROPOSAL 10			
Vote option		Share class	Shares	Votes
AGAINST		STERV	62 061	6 206
		Total	62 061	6 206

Voting	PROPOSAL 11			
Vote option		Share class	Shares	Votes
FOR		STERV	62 061	6 206
		Total	62 061	6 206

Voting	PROPOSAL 12			
Vote option		Share class	Shares	Votes
AGAINST		STERV	62 061	6 206
		Total	62 061	6 206

Voting	PROPOSAL 13			
Vote option		Share class	Shares	Votes
FOR		STERV	62 061	6 206
		Total	62 061	6 206

Voting	PROPOSAL 14			
Vote option		Share class	Shares	Votes
FOR		STERV	62 061	6 206
		Total	62 061	6 206

Voting	PROPOSAL 15			
Vote option		Share class	Shares	Votes
FOR		STERV	62 061	6 206
		Total	62 061	6 206

Proxy NIEMINEN TUULI
Shareholder DANSKE HALLINTAREKISTERÖITY
Ticket number 0000498 / 0000499

Voting PROPOSAL 16

Vote option	Share class	Shares	Votes
FOR	STERV	62 061	6 206
	Total	62 061	6 206

Proxy LAPPALAINEN KATI
Shareholder EB HALLINTAREKISTERÖITY
Ticket number 0000502 / 0000503

Voting	PROPOSAL 7		
Vote option	Share class	Shares	Votes
FOR	STERV	560 477	56 047
	Total	560 477	56 047

Voting	PROPOSAL 8		
Vote option	Share class	Shares	Votes
FOR	STERV	560 477	56 047
	Total	560 477	56 047

Voting	PROPOSAL 9		
Vote option	Share class	Shares	Votes
FOR	STERV	560 477	56 047
	Total	560 477	56 047

Voting	PROPOSAL 10		
Vote option	Share class	Shares	Votes
FOR	STERV	536 072	53 607
AGAINST	STERV	24 405	2 440
	Total	560 477	56 047

Voting	PROPOSAL 11		
Vote option	Share class	Shares	Votes
FOR	STERV	560 477	56 047
	Total	560 477	56 047

Voting	PROPOSAL 12		
Vote option	Share class	Shares	Votes
FOR	STERV	536 072	53 607
AGAINST	STERV	24 405	2 440
	Total	560 477	56 047

Voting	PROPOSAL 13		
Vote option	Share class	Shares	Votes
FOR	STERV	560 477	56 047
	Total	560 477	56 047

Voting	PROPOSAL 14		
Vote option	Share class	Shares	Votes
FOR	STERV	560 477	56 047
	Total	560 477	56 047

Voting	PROPOSAL 15		
Vote option	Share class	Shares	Votes

Proxy LAPPALAINEN KATI
Shareholder EB HALLINTAREKISTERÖITY
Ticket number 0000502 / 0000503

FOR	STERV	560 477	56 047
	Total	560 477	56 047

Voting PROPOSAL 16

Vote option	Share class	Shares	Votes
FOR	STERV	560 477	56 047
	Total	560 477	56 047

Proxy	VIHONEN JOONA
Shareholder	HANDELSBANKEN HALLINTAREKISTERÖITY
Ticket number	0000504 / 0000505

Voting	PROPOSAL 7		
Vote option	Share class	Shares	Votes
FOR	STERV	880 281	88 025
	Total	880 281	88 025

Voting	PROPOSAL 8		
Vote option	Share class	Shares	Votes
FOR	STERV	880 281	88 025
	Total	880 281	88 025

Voting	PROPOSAL 9		
Vote option	Share class	Shares	Votes
FOR	STERV	880 281	88 025
	Total	880 281	88 025

Voting	PROPOSAL 10		
Vote option	Share class	Shares	Votes
FOR	STERV	125 000	12 500
AGAINST	STERV	755 281	75 525
	Total	880 281	88 025

Voting	PROPOSAL 11		
Vote option	Share class	Shares	Votes
FOR	STERV	880 281	88 025
	Total	880 281	88 025

Voting	PROPOSAL 12		
Vote option	Share class	Shares	Votes
FOR	STERV	685 140	68 511
AGAINST	STERV	195 141	19 514
	Total	880 281	88 025

Voting	PROPOSAL 13		
Vote option	Share class	Shares	Votes
FOR	STERV	880 281	88 025
	Total	880 281	88 025

Voting	PROPOSAL 14		
Vote option	Share class	Shares	Votes
FOR	STERV	880 281	88 025
	Total	880 281	88 025

Voting	PROPOSAL 15		
Vote option	Share class	Shares	Votes

Proxy
Shareholder
Ticket number

VIHONEN JOONA
HANDELSBANKEN HALLINTAREKISTERÖITY
0000504 / 0000505

FOR	STERV	880 281	88 025
	Total	880 281	88 025

Voting PROPOSAL 16

Vote option	Share class	Shares	Votes
FOR	STERV	880 281	88 025
	Total	880 281	88 025

Proxy UTRIAINEN TARJA
Shareholder NORDEA HALLINTAREKISTERÖITY
Ticket number 0000506 / 0000507

Voting	PROPOSAL 7		
Vote option	Share class	Shares	Votes
FOR	STEAV	5 089	5 089
	STERV	135 999 357	13 599 111
AGAINST	STERV	2 316 499	231 646
EMPTY	STERV	161 878	16 177
	Total	138 482 823	13 852 023

Voting	PROPOSAL 8		
Vote option	Share class	Shares	Votes
FOR	STEAV	5 089	5 089
	STERV	133 873 647	13 386 539
AGAINST	STERV	4 475 460	447 545
EMPTY	STERV	128 627	12 850
	Total	138 482 823	13 852 023

Voting	PROPOSAL 9		
Vote option	Share class	Shares	Votes
FOR	STEAV	5 089	5 089
	STERV	130 722 551	13 071 453
AGAINST	STERV	6 243 610	624 340
EMPTY	STERV	1 511 573	151 141
	Total	138 482 823	13 852 023

Voting	PROPOSAL 10		
Vote option	Share class	Shares	Votes
FOR	STEAV	5 089	5 089
	STERV	87 836 776	8 783 208
AGAINST	STERV	47 433 325	4 743 099
EMPTY	STERV	3 207 633	320 627
	Total	138 482 823	13 852 023

Voting	PROPOSAL 11		
Vote option	Share class	Shares	Votes
FOR	STEAV	5 089	5 089
	STERV	109 692 737	10 968 497
AGAINST	STERV	28 551 256	2 855 082
EMPTY	STERV	233 741	23 355
	Total	138 482 823	13 852 023

Voting	PROPOSAL 12		
Vote option	Share class	Shares	Votes
FOR	STEAV	5 089	5 089

Proxy UTRIAINEN TARJA
Shareholder NORDEA HALLINTAREKISTERÖITY
Ticket number 0000506 / 0000507

	STERV	94 120 711	9 411 552
AGAINST	STERV	40 430 739	4 042 878
EMPTY	STERV	3 926 284	392 504
	Total	138 482 823	13 852 023

Voting PROPOSAL 13

Vote option	Share class	Shares	Votes
FOR	STEAV	5 089	5 089
	STERV	112 374 688	11 236 696
AGAINST	STERV	25 613 757	2 561 329
EMPTY	STERV	489 289	48 909
	Total	138 482 823	13 852 023

Voting PROPOSAL 14

Vote option	Share class	Shares	Votes
FOR	STEAV	5 089	5 089
	STERV	137 656 987	13 764 875
AGAINST	STERV	629 924	62 990
EMPTY	STERV	190 823	19 069
	Total	138 482 823	13 852 023

Voting PROPOSAL 15

Vote option	Share class	Shares	Votes
FOR	STEAV	5 089	5 089
	STERV	134 561 363	13 455 343
AGAINST	STERV	3 546 176	354 588
EMPTY	STERV	370 195	37 003
	Total	138 482 823	13 852 023

Voting PROPOSAL 16

Vote option	Share class	Shares	Votes
FOR	STEAV	5 089	5 089
	STERV	132 519 412	13 251 141
AGAINST	STERV	5 582 667	558 243
EMPTY	STERV	375 655	37 550
	Total	138 482 823	13 852 023

Proxy HÖGSTRÖM LINDA
Shareholder SEB HALLINTAREKISTERÖITY
Ticket number 0000496 / 0000497

Voting		PROPOSAL 7		
Vote option	Share class	Shares	Votes	
FOR	STERV	83 863 321	8 386 002	
AGAINST	STERV	113 603	11 360	
EMPTY	STERV	224 224	22 421	
		Total	84 201 148	8 419 783

Voting		PROPOSAL 8		
Vote option	Share class	Shares	Votes	
FOR	STERV	84 201 148	8 419 783	
		Total	84 201 148	8 419 783

Voting		PROPOSAL 9		
Vote option	Share class	Shares	Votes	
FOR	STERV	83 809 560	8 380 629	
AGAINST	STERV	90 406	9 039	
EMPTY	STERV	301 182	30 115	
		Total	84 201 148	8 419 783

Voting		PROPOSAL 10		
Vote option	Share class	Shares	Votes	
FOR	STERV	38 707 384	3 870 646	
AGAINST	STERV	45 454 184	4 545 179	
EMPTY	STERV	39 580	3 958	
		Total	84 201 148	8 419 783

Voting		PROPOSAL 11		
Vote option	Share class	Shares	Votes	
FOR	STERV	84 201 148	8 419 783	
		Total	84 201 148	8 419 783

Voting		PROPOSAL 12		
Vote option	Share class	Shares	Votes	
FOR	STERV	38 261 814	3 826 053	
AGAINST	STERV	43 032 992	4 303 103	
EMPTY	STERV	2 906 342	290 627	
		Total	84 201 148	8 419 783

Voting		PROPOSAL 13		
Vote option	Share class	Shares	Votes	
FOR	STERV	83 906 525	8 390 322	
AGAINST	STERV	294 623	29 461	
		Total	84 201 148	8 419 783

Proxy HÖGSTRÖM LINDA
Shareholder SEB HALLINTAREKISTERÖITY
Ticket number 0000496 / 0000497

Voting PROPOSAL 14

Vote option	Share class	Shares	Votes
FOR	STERV	83 760 738	8 375 744
AGAINST	STERV	294 623	29 461
EMPTY	STERV	145 787	14 578
	Total	84 201 148	8 419 783

Voting PROPOSAL 15

Vote option	Share class	Shares	Votes
FOR	STERV	83 552 689	8 354 944
AGAINST	STERV	648 459	64 839
	Total	84 201 148	8 419 783

Voting PROPOSAL 16

Vote option	Share class	Shares	Votes
FOR	STERV	82 796 154	8 279 287
AGAINST	STERV	1 404 994	140 496
	Total	84 201 148	8 419 783