Nominated current members of the Board of Directors

Jorma Eloranta

Chairman of Stora Enso's Board of Directors since April 2017, Vice Chairman April 2016–April 2017. Independent of the company and the significant shareholders.

Born 1951. M.Sc. (Tech), D. Sc. (Tech) h.c. Member of Shareholders' Nomination Board since April 2016. Chairman of the Remuneration Committee since April 2017 and member since April 2016. Member of the Financial and Audit Committee since April 2017. Chairman of the Board of Finnish Fair Foundation. Member of the Board of Cargotec. Vice Chairman of the Supervisory Board in Finnish Naval Foundation. Chair of the Board and CEO of Pienelo Ltd. President and CEO of Metso 2004–2011, President and CEO of Kvaerner Masa-Yards 2001–2003 and President and CEO of Patria Industries Group 1997–2000. Executive Vice President of Finvest Group and Jaakko Pöyry Group 1996 and President of Finvest 1985–1995.

Owns 1 150 A shares and 18 381 R shares in Stora Enso.

Hans Stråberg

Vice Chairman of Stora Enso's Board of Directors since April 2017 and member since April 2009. Independent of the company and the significant shareholders.

Born 1957. M.Sc. (Eng.). Member of Shareholders' Nomination Board since April 2017. Member of the Remuneration Committee since March 2010. Chairman of the Board of Atlas Copco AB, Roxtec AB, CTEK Holding AB, Nikkarit Holding AB and AB SKF. Vice Chairman of the Board of Orchid First Holding AB. Member of the Board of Investor AB, N Holding AB, Mellby Gård AB and Hedson Technologies International AB. President and CEO of AB Electrolux 2002–2010. Several management positions at Electrolux in Sweden and the USA 1983–2002.

Owns 37 490 R shares in Stora Enso.

Elisabeth Fleuriot

Member of Stora Enso's Board of Directors since April 2013. Independent of the company and the significant shareholders.

Born 1956. M.Sc. (Econ.). Member of the Remuneration Committee since April 2017. Board member and Chairman of CSR Committee at G4S since July 2018. President and CEO of Thai Union Europe Africa 2013–2017. Senior Vice President, Emerging Markets and Regional Vice President, France, Benelux, Russia and Turkey, in Kellogg Company 2001–2013. General Manager, Europe, in Yoplait, Sodiaal Group 1998–2001. Several management positions in Danone Group 1979–1997.

Owns 21 151 R shares in Stora Enso.

Hock Goh

Member of Stora Enso's Board of Directors since April 2012. Independent of the company and the significant shareholders.

Born 1955. B. Eng (Hons) in Mechanical Engineering. Member of the Sustainability and Ethics Committee since April 2017. Chairman of the Board of Advent Energy Limited. Member of the Board of AB SKF, Santos Australia and Vesuvius Plc. Operating Partner of Baird Capital Partners Asia 2005–2012. Several senior management positions in Schlumberger Limited, the leading oilfield services provider, in 1995–2005.

Owns 25 904 R shares in Stora Enso.

Christiane Kuehne

Member of Stora Enso's Board of Directors since April 2017. Independent of the company and the significant shareholders.

Born 1955. LL.M., B.B.A. Member of the Financial and Audit Committee since April 2017. Member of the Board of James Finlays Ltd, Wetter Foundation, Whitestone Foundation and Foundation Pierre du Bois. Operative roles within the Nestlé Group 1977–2015. Her last operative role at Nestlé was as Head of Strategic Business Unit Food with strategic responsibility for the food business of Nestlé at global level.

Owns 5 712 R shares in Stora Enso.

Antti Mäkinen

Member of Stora Enso's Board of Directors since March 2018. Independent of the company, but not of its significant shareholders due to his position as the CEO of Solidium Oy.

Pere 1061, L. M. Member of the Financial and Audit Committee since March 2018, CEO of

Born 1961, LL.M. Member of the Financial and Audit Committee since March 2018. CEO of Solidium Oy since 2017. Member of the Board of Rake Oy, Metso Oyj and Sampo Oyj. Chairman or a member of the shareholders' nomination boards of several listed companies. Several leading management positions within Nordea Corporate & Investment Banking, most notably as Head of Corporate Finance in Finland, Head of Strategic Coverage unit and as Co-Head for Corporate & Investment Banking, Finland 2010–2017. CEO of eQ Corporation and its main subsidiary eQ Bank Ltd. 2005–2009.

Owns 2 137 R shares in Stora Enso.

Richard Nilsson

Member of Stora Enso's Board of Directors since April 2014. Independent of the company but not of its significant shareholders due to his employment at FAM AB.

Born 1970. B.Sc. (BA and Econ.). Chairman of the Financial and Audit Committee since April 2016 and member since April 2015. Member of the Board of Directors of IPCO AB and group companies. Investment Manager at FAM AB since 2008. Pulp & paper research analyst at SEB Enskilda 2000–2008, Alfred Berg 1995–2000 and Handelsbanken 1994–1995.

Owns 18 254 R shares in Stora Enso.

Göran Sandberg

Member of Stora Enso's Board of Directors since April 2017. Independent of the company but not of its significant shareholders due to his position as executive director of majority shareholders of FAM AB, a significant shareholder of the company.

Born 1955. Ph.D. Member of the Sustainability and Ethics Committee since April 2017. Member of the Board of the Marcus Wallenberg Foundation for Promoting Scientific Research in the Forest Industry and the Wallenberg Foundations AB. Professor in Plant Biology and professor at the Swedish University of Agricultural Science and the Umeå University. Executive director of the Knut and Alice Wallenberg Foundation and the Marianne and Marcus Wallenberg Foundation. Member of the Royal Swedish Academy of Science, the Royal Swedish Academy for Agriculture and Forestry Sciences, and the Royal Swedish Academy of Engineering Sciences. His previous positions include Vice chancellor of Umeå University 2005–2010, Chairman of Umeå Plant Science Center 1996–2004, Chairman of SciLifeLab Sweden 2013–2016 as well as Board member of the Human Protein Atlas project and the Wallenberg Wood Science Center.

Owns 4 212 R shares in Stora Enso.

Proposed new member of the Board of Directors

Mikko Helander, M.Sc. (Tech.), born 1960, Finnish citizen, has a strong industrial as well as retail operative background and since January 2015 acts as President and CEO of Kesko Oyj. Prior to his current position, Mr. Helander has acted as CEO of Metsä Board Oyj (2006–2014) and Metsä Tissue Oyj (2003–2006). Previous working experience further includes several positions in Valmet Oyj (1984–1990, 1993–2003) where Mr. Helander among others has acted as head of the operative management in Italy and as the Managing Director of the Valmet Converting business in UK. Mr. Helander has also acted as Managing Director of Kasten Hövik Oy (1990–1993).

He is independent of the Company and of its significant shareholders.

Owns 1 718 R shares in Stora Enso.

Independent of the company and the significant shareholders.

The independence is evaluated in accordance with Recommendation 10 of the Finnish Corporate Governance Code of 2015. The full recommendation can be found at cgfinland.fi. A significant shareholder according to the recommendation is a shareholder that holds at least 10% of all company shares or the votes carried by all the shares or a shareholder that has the right or the obligation to purchase the corresponding number of already issued shares.