

Annual General Meeting 16.03.2023 16:00

Name of voting Adoption of the annual accounts

Voting item 7

Vote options For
Against
Abstain

Shareholders voted in advance (confirmed votes) 60

Votes given in advance by share class

Share class	Holdings	Voting capital	Share capital	Proportion of issued votes	Proportion of issued shares
STEAV	10	74 003 553	74 003 553	41,99082 %	41,99082 %
STERV	57	5 936 709	59 367 238	9,69556 %	9,69447 %
Total		79 940 262	133 370 791	33,66350 %	16,91192 %

Name of voting	Adoption of the annual accounts			Shares	Percentage of shares
	All given votes	Confirmed votes	Percentage of confirmed votes		
Option	For				
Total	(79 940 127)	79 940 127	100,00 %	133 369 441	100,00 %
Voters	(57 pc)	57 pc			
Option	Against				
Total	(0)	0	0,00 %	0	0,00 %
Voters	(0 pc)	0 pc			
Votes total					
Total	(79 940 127)	79 940 127	100,00 %	133 369 441	100,00 %
Voters	(57 pc)	57 pc			
Option	Abstain				
Total	(135)	135		1 350	0,00 %
Voters	(3 pc)	3 pc			
Total represented					
Total	(79 940 262)	79 940 262		133 370 791	100,00 %
Voters	(60 pc)	60 pc			

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Name of voting Resolution on the use of the profit shown on the balance sheet and the distribution of
Voting item 8

Vote options For
Against
Abstain

Shareholders voted in advance (confirmed votes) 62

Votes given in advance by share class

Share class	Holdings	Voting capital	Share capital	Proportion of issued votes	Proportion of issued shares
STEAV	10	74 003 553	74 003 553	41,99082 %	41,99082 %
STERV	59	5 939 309	59 393 238	9,69980 %	9,69872 %
Total		79 942 862	133 396 791	33,66459 %	16,91522 %

Name of voting	Resolution on the use of the profit shown on the balance sheet and the distribution of dividend			Shares	Percentage of shares
	All given votes	Confirmed votes	Percentage of confirmed votes		
Option	For				
Total	(79 942 847)	79 942 847	100,00 %	133 396 641	100,00 %
Voters	(61 pc)	61 pc			
Option	Against				
Total	(0)	0	0,00 %	0	0,00 %
Voters	(0 pc)	0 pc			
Votes total					
Total	(79 942 847)	79 942 847	100,00 %	133 396 641	100,00 %
Voters	(61 pc)	61 pc			
Option	Abstain				
Total	(15)	15		150	0,00 %
Voters	(1 pc)	1 pc			
Total represented					
Total	(79 942 862)	79 942 862		133 396 791	100,00 %
Voters	(62 pc)	62 pc			

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Name of voting Resolution on the discharge of the members of the Board of Directors and the CEO

Voting item 9

Vote options For
Against
Abstain

Shareholders voted in advance (confirmed votes) 58

Votes given in advance by share class

Share class	Holdings	Voting capital	Share capital	Proportion of issued votes	Proportion of issued shares
STEAV	10	74 003 553	74 003 553	41,99082 %	41,99082 %
STERV	55	5 935 926	59 359 397	9,69428 %	9,69319 %
Total		79 939 479	133 362 950	33,66317 %	16,91093 %

Name of voting	Resolution on the discharge of the members of the Board of Directors and the CEO from liability				
	All given votes	Confirmed votes	Percentage of confirmed votes	Shares	Percentage of shares
Option	For				
Total	(79 939 464)	79 939 464	100,00 %	133 362 800	100,00 %
Voters	(57 pc)	57 pc			
Option	Against				
Total	(0)	0	0,00 %	0	0,00 %
Voters	(0 pc)	0 pc			
Votes total					
Total	(79 939 464)	79 939 464	100,00 %	133 362 800	100,00 %
Voters	(57 pc)	57 pc			
Option	Abstain				
Total	(15)	15		150	0,00 %
Voters	(1 pc)	1 pc			
Total represented					
Total	(79 939 479)	79 939 479		133 362 950	100,00 %
Voters	(58 pc)	58 pc			

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Name of voting Presentation and adoption of the Remuneration Report

Voting item 10

Vote options For
Against
Abstain

Shareholders voted in advance (confirmed votes) 57

Votes given in advance by share class

Share class	Holdings	Voting capital	Share capital	Proportion of issued votes	Proportion of issued shares
STEAV	9	74 003 446	74 003 446	41,99076 %	41,99076 %
STERV	54	5 936 648	59 366 621	9,69546 %	9,69437 %
Total		79 940 094	133 370 067	33,66343 %	16,91183 %

Name of voting	Presentation and adoption of the Remuneration Report			Shares	Percentage of shares
	All given votes	Confirmed votes	Percentage of confirmed votes		
Option	For				
Total	(79 880 783)	79 880 783	99,94 %	132 802 526	99,57 %
Voters	(47 pc)	47 pc			
Option	Against				
Total	(51 264)	51 264	0,06 %	505 066	0,38 %
Voters	(4 pc)	4 pc			
Votes total					
Total	(79 932 047)	79 932 047	100,00 %	133 307 592	99,95 %
Voters	(51 pc)	51 pc			
Option	Abstain				
Total	(8 047)	8 047		62 475	0,05 %
Voters	(6 pc)	6 pc			
Total represented					
Total	(79 940 094)	79 940 094		133 370 067	100,00 %
Voters	(57 pc)	57 pc			

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Name of voting Resolution on the remuneration for the members of the Board of Directors

Voting item 11

Vote options For
Against
Abstain

Shareholders voted in advance (confirmed votes) 57

Votes given in advance by share class

Share class	Holdings	Voting capital	Share capital	Proportion of issued votes	Proportion of issued shares
STEAV	10	74 003 553	74 003 553	41,99082 %	41,99082 %
STERV	54	5 936 688	59 367 019	9,69552 %	9,69443 %
Total		79 940 241	133 370 572	33,66349 %	16,91189 %

Name of voting	Resolution on the remuneration for the members of the Board of Directors			Shares	Percentage of shares
	All given votes	Confirmed votes	Percentage of confirmed votes		
Option	For				
Total	(79 938 123)	79 938 123	100,00 %	133 367 392	100,00 %
Voters	(53 pc)	53 pc			
Option	Against				
Total	(0)	0	0,00 %	0	0,00 %
Voters	(0 pc)	0 pc			
Votes total					
Total	(79 938 123)	79 938 123	100,00 %	133 367 392	100,00 %
Voters	(53 pc)	53 pc			
Option	Abstain				
Total	(2 118)	2 118		3 180	0,00 %
Voters	(4 pc)	4 pc			
Total represented					
Total	(79 940 241)	79 940 241		133 370 572	100,00 %
Voters	(57 pc)	57 pc			

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Name of voting Resolution on the number of members of the Board of Directors

Voting item 12

Vote options For
Against
Abstain

Shareholders voted in advance (confirmed votes) 57

Votes given in advance by share class

Share class	Holdings	Voting capital	Share capital	Proportion of issued votes	Proportion of issued shares
STEAV	9	74 003 446	74 003 446	41,99076 %	41,99076 %
STERV	54	5 937 216	59 372 297	9,69638 %	9,69530 %
Total		79 940 662	133 375 743	33,66366 %	16,91255 %

Name of voting	Resolution on the number of members of the Board of Directors			Shares	Percentage of shares
	All given votes	Confirmed votes	Percentage of confirmed votes		
Option	For				
Total	(79 940 613)	79 940 613	100,00 %	133 375 248	100,00 %
Voters	(55 pc)	55 pc			
Option	Against				
Total	(0)	0	0,00 %	0	0,00 %
Voters	(0 pc)	0 pc			
Votes total					
Total	(79 940 613)	79 940 613	100,00 %	133 375 248	100,00 %
Voters	(55 pc)	55 pc			
Option	Abstain				
Total	(49)	49		495	0,00 %
Voters	(2 pc)	2 pc			
Total represented					
Total	(79 940 662)	79 940 662		133 375 743	100,00 %
Voters	(57 pc)	57 pc			

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Name of voting Election of Chair, Vice Chair and other members of the Board of Directors

Voting item 13

Vote options For
Against
Abstain

Shareholders voted in advance (confirmed votes) 59

Votes given in advance by share class

Share class	Holdings	Voting capital	Share capital	Proportion of issued votes	Proportion of issued shares
STEAV	9	74 003 446	74 003 446	41,99076 %	41,99076 %
STERV	56	5 937 278	59 372 921	9,69649 %	9,69540 %
Total		79 940 724	133 376 367	33,66369 %	16,91263 %

Name of voting	Election of Chair, Vice Chair and other members of the Board of Directors			Shares	Percentage of shares
	All given votes	Confirmed votes	Percentage of confirmed votes		
Option	For				
Total	(79 938 687)	79 938 687	100,00 %	133 373 993	100,00 %
Voters	(55 pc)	55 pc			
Option	Against				
Total	(0)	0	0,00 %	0	0,00 %
Voters	(0 pc)	0 pc			
Votes total					
Total	(79 938 687)	79 938 687	100,00 %	133 373 993	100,00 %
Voters	(55 pc)	55 pc			
Option	Abstain				
Total	(2 037)	2 037		2 374	0,00 %
Voters	(4 pc)	4 pc			
Total represented					
Total	(79 940 724)	79 940 724		133 376 367	100,00 %
Voters	(59 pc)	59 pc			

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Name of voting Resolution on the remuneration for the auditor

Voting item 14

Vote options For
Against
Abstain

Shareholders voted in advance (confirmed votes) 57

Votes given in advance by share class

Share class	Holdings	Voting capital	Share capital	Proportion of issued votes	Proportion of issued shares
STEAV	10	74 003 553	74 003 553	41,99082 %	41,99082 %
STERV	54	5 936 637	59 366 514	9,69544 %	9,69435 %
Total		79 940 190	133 370 067	33,66347 %	16,91183 %

Name of voting	Resolution on the remuneration for the auditor			Shares	Percentage of shares
	All given votes	Confirmed votes	Percentage of confirmed votes		
Option	For				
Total	(79 940 175)	79 940 175	100,00 %	133 369 917	100,00 %
Voters	(56 pc)	56 pc			
Option	Against				
Total	(0)	0	0,00 %	0	0,00 %
Voters	(0 pc)	0 pc			
Votes total					
Total	(79 940 175)	79 940 175	100,00 %	133 369 917	100,00 %
Voters	(56 pc)	56 pc			
Option	Abstain				
Total	(15)	15		150	0,00 %
Voters	(1 pc)	1 pc			
Total represented					
Total	(79 940 190)	79 940 190		133 370 067	100,00 %
Voters	(57 pc)	57 pc			

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Name of voting Election of auditor

Voting item 15

Vote options For
Against
Abstain

Shareholders voted in advance (confirmed votes) 57

Votes given in advance by share class

Share class	Holdings	Voting capital	Share capital	Proportion of issued votes	Proportion of issued shares
STEAV	10	74 003 553	74 003 553	41,99082 %	41,99082 %
STERV	54	5 936 637	59 366 514	9,69544 %	9,69435 %
Total		79 940 190	133 370 067	33,66347 %	16,91183 %

Name of voting	Election of auditor		Percentage of confirmed votes	Shares	Percentage of shares
	All given votes	Confirmed votes			
Option	For				
Total	(79 940 167)	79 940 167	100,00 %	133 369 832	100,00 %
Voters	(55 pc)	55 pc			
Option	Against				
Total	(0)	0	0,00 %	0	0,00 %
Voters	(0 pc)	0 pc			
Votes total					
Total	(79 940 167)	79 940 167	100,00 %	133 369 832	100,00 %
Voters	(55 pc)	55 pc			
Option	Abstain				
Total	(23)	23		235	0,00 %
Voters	(2 pc)	2 pc			
Total represented					
Total	(79 940 190)	79 940 190		133 370 067	100,00 %
Voters	(57 pc)	57 pc			

Annual General Meeting 16.03.2023 16:00

Name of voting Authorising the Board of Directors to decide on the repurchase of the Companys own
Voting item 16

Vote options For
Against
Abstain

Shareholders voted in advance (confirmed votes) 54

Votes given in advance by share class

Share class	Holdings	Voting capital	Share capital	Proportion of issued votes	Proportion of issued shares
STEAV	9	74 003 446	74 003 446	41,99076 %	41,99076 %
STERV	51	5 936 116	59 361 297	9,69459 %	9,69350 %
Total		79 939 562	133 364 743	33,66320 %	16,91115 %

Name of voting	Authorising the Board of Directors to decide on the repurchase of the Companys own shares				
	All given votes	Confirmed votes	Percentage of confirmed votes	Shares	Percentage of shares
Option	For				
Total	(79 937 547)	79 937 547	100,00 %	133 362 593	100,00 %
Voters	(52 pc)	52 pc			
Option	Against				
Total	(0)	0	0,00 %	0	0,00 %
Voters	(0 pc)	0 pc			
Votes total					
Total	(79 937 547)	79 937 547	100,00 %	133 362 593	100,00 %
Voters	(52 pc)	52 pc			
Option	Abstain				
Total	(2 015)	2 015		2 150	0,00 %
Voters	(2 pc)	2 pc			
Total represented					
Total	(79 939 562)	79 939 562		133 364 743	100,00 %
Voters	(54 pc)	54 pc			

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Name of voting Authorising the Board of Directors to decide on the issuance of shares

Voting item 17

Vote options For
Against
Abstain

Shareholders voted in advance (confirmed votes) 56

Votes given in advance by share class

Share class	Holdings	Voting capital	Share capital	Proportion of issued votes	Proportion of issued shares
STEAV	9	74 003 446	74 003 446	41,99076 %	41,99076 %
STERV	53	5 936 616	59 366 297	9,69540 %	9,69432 %
Total		79 940 062	133 369 743	33,66341 %	16,91179 %

Name of voting	Authorising the Board of Directors to decide on the issuance of shares			Shares	Percentage of shares
	All given votes	Confirmed votes	Percentage of confirmed votes		
Option	For				
Total	(79 938 047)	79 938 047	100,00 %	133 367 593	100,00 %
Voters	(54 pc)	54 pc			
Option	Against				
Total	(0)	0	0,00 %	0	0,00 %
Voters	(0 pc)	0 pc			
Votes total					
Total	(79 938 047)	79 938 047	100,00 %	133 367 593	100,00 %
Voters	(54 pc)	54 pc			
Option	Abstain				
Total	(2 015)	2 015		2 150	0,00 %
Voters	(2 pc)	2 pc			
Total represented					
Total	(79 940 062)	79 940 062		133 369 743	100,00 %
Voters	(56 pc)	56 pc			

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Name of voting Amendment of the Articles of Association

Voting item 18

Vote options For
Against
Abstain

Shareholders voted in advance (confirmed votes) 58

Votes given in advance by share class

Share class	Holdings	Voting capital	Share capital	Proportion of issued votes	Proportion of issued shares
STEAV	9	74 003 446	74 003 446	41,99076 %	41,99076 %
STERV	55	5 937 218	59 372 321	9,69639 %	9,69530 %
Total		79 940 664	133 375 767	33,66367 %	16,91255 %

Name of voting	Amendment of the Articles of Association			Shares	Percentage of shares
	All given votes	Confirmed votes	Percentage of confirmed votes		
Option	For				
Total	(79 940 543)	79 940 543	100,00 %	133 374 560	100,00 %
Voters	(53 pc)	53 pc			
Option	Against				
Total	(0)	0	0,00 %	0	0,00 %
Voters	(0 pc)	0 pc			
Votes total					
Total	(79 940 543)	79 940 543	100,00 %	133 374 560	100,00 %
Voters	(53 pc)	53 pc			
Option	Abstain				
Total	(121)	121		1 207	0,00 %
Voters	(5 pc)	5 pc			
Total represented					
Total	(79 940 664)	79 940 664		133 375 767	100,00 %
Voters	(58 pc)	58 pc			

Proxy
Shareholder
Ticket number

CITI
CITI HALLINTAREKISTERÖITY
0000329 / 0000330

Voting		ADOPTION OF THE ANNUAL ACCOUNTS		
Vote option	Share class	Shares	Votes	
FOR	STERV	31 193 951	3 119 285	
EMPTY	STERV	28 937	2 890	
		Total	31 222 888	3 122 175

Voting		RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF DIVIDEND		
Vote option	Share class	Shares	Votes	
FOR	STERV	31 203 041	3 120 194	
EMPTY	STERV	19 847	1 981	
		Total	31 222 888	3 122 175

Voting		RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL PERIOD 1 JANUARY 2022 - 31 DECEMBER 2022		
Vote option	Share class	Shares	Votes	
FOR	STERV	30 402 519	3 040 147	
AGAINST	STERV	764 576	76 454	
EMPTY	STERV	55 793	5 574	
		Total	31 222 888	3 122 175

Voting		PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT		
Vote option	Share class	Shares	Votes	
FOR	STERV	29 194 130	2 919 314	
AGAINST	STERV	2 000 995	200 089	
EMPTY	STERV	27 763	2 772	
		Total	31 222 888	3 122 175

Voting		RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS		
Vote option	Share class	Shares	Votes	
FOR	STERV	31 201 394	3 120 031	
EMPTY	STERV	21 494	2 144	
		Total	31 222 888	3 122 175

Voting		RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS		
Vote option	Share class	Shares	Votes	
FOR	STERV	31 211 181	3 121 008	
EMPTY	STERV	11 707	1 167	
		Total	31 222 888	3 122 175

Voting		ELECTION OF CHAIR, VICE CHAIR AND OTHER MEMBERS OF THE BOARD OF DIRECTORS		
Vote option	Share class	Shares	Votes	
FOR	STERV	19 207 044	1 920 643	

Proxy Shareholder Ticket number	CITI CITI HALLINTAREKISTERÖITY 0000329 / 0000330
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AGAINST	STERV	11 957 539	1 195 706
EMPTY	STERV	58 305	5 826
	Total	31 222 888	3 122 175

Voting	RESOLUTION ON THE REMUNERATION FOR THE AUDITOR		
Vote option	Share class	Shares	Votes
FOR	STERV	31 212 446	3 121 134
EMPTY	STERV	10 442	1 041
	Total	31 222 888	3 122 175

Voting	ELECTION OF AUDITOR		
Vote option	Share class	Shares	Votes
FOR	STERV	30 483 287	3 048 220
AGAINST	STERV	728 816	72 880
EMPTY	STERV	10 785	1 075
	Total	31 222 888	3 122 175

Voting	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES		
Vote option	Share class	Shares	Votes
FOR	STERV	31 164 200	3 116 312
AGAINST	STERV	34 101	3 409
EMPTY	STERV	24 587	2 454
	Total	31 222 888	3 122 175

Voting	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES		
Vote option	Share class	Shares	Votes
FOR	STERV	31 162 213	3 116 116
AGAINST	STERV	31 360	3 133
EMPTY	STERV	29 315	2 926
	Total	31 222 888	3 122 175

Voting	AMENDMENT OF THE ARTICLES OF ASSOCIATION		
Vote option	Share class	Shares	Votes
FOR	STERV	24 456 408	2 445 550
AGAINST	STERV	6 729 778	672 959
EMPTY	STERV	36 702	3 666
	Total	31 222 888	3 122 175

Proxy TENHOLA-OKKONEN SAARA
Shareholder EUROCLEAR BANK HALLINTAREKISTERÖITY
Ticket number 0000331 / 0000332

Voting	ADOPTION OF THE ANNUAL ACCOUNTS		
Vote option	Share class	Shares	Votes
FOR	STERV	4 210 781	421 069
	Total	4 210 781	421 069

Voting	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF DIVIDEND		
Vote option	Share class	Shares	Votes
FOR	STERV	4 210 781	421 069
	Total	4 210 781	421 069

Voting	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL PERIOD 1 JANUARY 2022 - 31 DECEMBER 2022		
Vote option	Share class	Shares	Votes
FOR	STERV	4 208 899	420 881
AGAINST	STERV	1 882	188
	Total	4 210 781	421 069

Voting	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT		
Vote option	Share class	Shares	Votes
FOR	STERV	4 208 899	420 881
AGAINST	STERV	1 882	188
	Total	4 210 781	421 069

Voting	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS		
Vote option	Share class	Shares	Votes
FOR	STERV	4 208 899	420 881
AGAINST	STERV	1 882	188
	Total	4 210 781	421 069

Voting	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS		
Vote option	Share class	Shares	Votes
FOR	STERV	4 208 899	420 881
AGAINST	STERV	1 882	188
	Total	4 210 781	421 069

Voting	ELECTION OF CHAIR, VICE CHAIR AND OTHER MEMBERS OF THE BOARD OF DIRECTORS		
Vote option	Share class	Shares	Votes
FOR	STERV	2 522 410	252 235
AGAINST	STERV	1 688 371	168 834
	Total	4 210 781	421 069

Proxy TENHOLA-OKKONEN SAARA
Shareholder EUROCLEAR BANK HALLINTAREKISTERÖITY
Ticket number 0000331 / 0000332

Voting	RESOLUTION ON THE REMUNERATION FOR THE AUDITOR		
Vote option	Share class	Shares	Votes
FOR	STERV	4 208 899	420 881
AGAINST	STERV	1 882	188
	Total	4 210 781	421 069

Voting	ELECTION OF AUDITOR		
Vote option	Share class	Shares	Votes
FOR	STERV	4 208 899	420 881
AGAINST	STERV	1 882	188
	Total	4 210 781	421 069

Voting	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANYS OWN SHARES		
Vote option	Share class	Shares	Votes
FOR	STERV	4 210 781	421 069
	Total	4 210 781	421 069

Voting	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES		
Vote option	Share class	Shares	Votes
FOR	STERV	4 210 781	421 069
	Total	4 210 781	421 069

Voting	AMENDMENT OF THE ARTICLES OF ASSOCIATION		
Vote option	Share class	Shares	Votes
FOR	STERV	4 209 815	420 973
AGAINST	STERV	966	96
	Total	4 210 781	421 069

Proxy SEB
Shareholder SEB HALLINTAREKISTERÖITY
Ticket number 0000327 / 0000328

Voting		ADOPTION OF THE ANNUAL ACCOUNTS		
Vote option	Share class	Shares	Votes	
FOR	STEAV	63 917	63 917	
	STERV	258 622 085	25 861 285	
AGAINST	STEAV	200	200	
	STERV	7 222 159	722 214	
EMPTY	STERV	1 562 062	156 196	
	Total	267 470 423	26 803 812	

Voting		RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF DIVIDEND		
Vote option	Share class	Shares	Votes	
FOR	STEAV	63 917	63 917	
	STERV	267 406 306	26 739 695	
AGAINST	STEAV	200	200	
	Total	267 470 423	26 803 812	

Voting		RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL PERIOD 1 JANUARY 2022 - 31 DECEMBER 2022		
Vote option	Share class	Shares	Votes	
FOR	STEAV	63 917	63 917	
	STERV	246 306 361	24 629 726	
AGAINST	STEAV	200	200	
	STERV	17 269 439	1 726 930	
EMPTY	STERV	3 830 506	383 039	
	Total	267 470 423	26 803 812	

Voting		PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT		
Vote option	Share class	Shares	Votes	
FOR	STEAV	44 924	44 924	
	STERV	202 919 163	20 291 162	
AGAINST	STEAV	19 193	19 193	
	STERV	50 067 383	5 006 580	
EMPTY	STERV	14 419 760	1 441 953	
	Total	267 470 423	26 803 812	

Voting		RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS		
Vote option	Share class	Shares	Votes	
FOR	STEAV	63 917	63 917	
	STERV	247 081 913	24 707 287	
AGAINST	STEAV	200	200	
	STERV	20 304 457	2 030 415	
EMPTY	STERV	19 936	1 993	

Proxy Shareholder Ticket number SEB SEB HALLINTAREKISTERÖITY 0000327 / 0000328

	Total	267 470 423	26 803 812
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Voting RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS

Vote option	Share class	Shares	Votes
FOR	STEAV	63 917	63 917
	STERV	267 406 306	26 739 695
AGAINST	STEAV	200	200
	Total	267 470 423	26 803 812

Voting ELECTION OF CHAIR, VICE CHAIR AND OTHER MEMBERS OF THE BOARD OF DIRECTORS

Vote option	Share class	Shares	Votes
FOR	STEAV	903	903
	STERV	110 178 102	11 017 497
AGAINST	STEAV	63 214	63 214
	STERV	154 725 309	15 471 919
EMPTY	STERV	2 502 895	250 279
	Total	267 470 423	26 803 812

Voting RESOLUTION ON THE REMUNERATION FOR THE AUDITOR

Vote option	Share class	Shares	Votes
FOR	STEAV	64 117	64 117
	STERV	267 406 306	26 739 695
Total		267 470 423	26 803 812

Voting ELECTION OF AUDITOR

Vote option	Share class	Shares	Votes
FOR	STEAV	64 117	64 117
	STERV	263 366 307	26 335 696
AGAINST	STERV	4 039 999	403 999
	Total	267 470 423	26 803 812

Voting AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANYS OWN SHARES

Vote option	Share class	Shares	Votes
FOR	STEAV	64 117	64 117
	STERV	265 782 261	26 577 304
AGAINST	STERV	1 589 851	158 972
	EMPTY	STERV	34 194
Total		267 470 423	26 803 812

Voting AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES

Vote option	Share class	Shares	Votes
FOR	STEAV	64 117	64 117
	STERV	267 260 509	26 725 116

Proxy
Shareholder
Ticket number

SEB
SEB HALLINTAREKISTERÖITY
0000327 / 0000328

AGAINST	STERV	145 797	14 579
	Total	267 470 423	26 803 812

Voting AMENDMENT OF THE ARTICLES OF ASSOCIATION

Vote option	Share class	Shares	Votes
FOR	STEAV	58 279	58 279
	STERV	203 970 027	20 396 363
AGAINST	STEAV	5 838	5 838
	STERV	63 436 279	6 343 332
	Total	267 470 423	26 803 812