

# Stora Enso's Sustainability Policy

As a global renewable materials company we provide products and services that benefit customers, other stakeholders and the environment, and we seek to mitigate adverse effects from our operations and our supply chain.

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## Purpose, values and approach

Our purpose "Do Good for the People and the Planet" and our values "Lead" and "Do What's Right" commit us to doing business responsibly. Our Sustainability Agenda is based on the Triple Bottom Line model, balancing social, environmental and economic objectives as informed by input from our key stakeholders.

## Objectives

- As a minimum we comply with all applicable legal and regulatory obligations in the countries where we operate.
- We continuously improve our sustainability management processes and performance.
- We engage with our stakeholders to ensure that our sustainability approach and communication remain material.
- We publish our tax footprint annually to demonstrate financial transparency.
- We respect human rights as outlined in the Stora Enso's Statement on Human Rights and consider them in each aspect of our approach to sustainability.

## Social Agenda

- **We care about all our people;** our priority is to provide a safe workplace for employees and contractors, and our Health and Safety Policy guides our actions.
- **We help communities to be resilient;** our Sponsorships and Donations Policy guides our corporate community investments.
- **We play fair;** our Code of Conduct and our Business Practice Policy provide an ethical compass for our daily business activities.

## Environmental Agenda

- **We use natural resources with care** through optimised use, re-use and recycling of water and materials. We ensure environmentally responsible treatment and disposal of waste.
- **We combat global warming;** our Energy and Carbon Policy details our approach.
- **We respect the local environment** where we operate. We are committed to sustainable forestry as described in our Wood and Fibre Sourcing, and Land Management Policy.

## Economic Agenda

- **We help customers be sustainable;** through our renewable and recyclable products and our services we contribute to a low-carbon and resource efficient society.
- **We choose like-minded partners** guided by our Supplier Code of Conduct.
- **We reward investors sustainably** according to our Dividend Policy.

Our ambition is to ensure a positive Total Contribution to Society (TCS) by balancing financial success with social and environmental responsibility over the long-term.



Annica Bresky  
CEO