

# Stora Enso's Sustainability Policy

Stora Enso is a renewable materials company, providing products and services that benefit customers, other stakeholders, and the environment. Through proactive actions in our operations and co-operation with our value chain partners, we help to sustain life within the Planetary Boundaries.

---

## Purpose, values, and approach

Our purpose: "Do Good for the People and the Planet. Replace non-renewable materials with renewable products" and our values: "Lead" and "Do What's Right", guide our everyday work and underpin our approach to sustainability.

Stora Enso's Sustainability goal is to provide our customers with 100% regenerative solutions by 2050. These regenerative solutions are circular and have positive impacts on both the climate and biodiversity and contribute to sustaining life within the Planetary Boundaries. Every day, we will work to make our solutions more regenerative by focusing on our product innovation and collaborating with partners across value chains to help to drive the necessary system change.

Our sustainability objectives are driven by our values and support us in delivering on our 2050 goal.

## Our general objectives

- We comply with all applicable legal and regulatory obligations in the countries where we operate.
- We play fair: the Stora Enso Code and our Business Practice Policy provide an ethical compass for our daily business activities.
- We continuously improve our sustainability management processes and performance.
- We engage with our stakeholders to ensure that our sustainability approach and communication remain material.
- We choose like-minded partners, guided by our Supplier Code of Conduct.
- We publish our tax footprint annually to demonstrate financial transparency.
- We help customers to be sustainable through our renewable and recyclable products and services, we contribute to a low-carbon and resource-efficient society.
- We reward shareholders sustainably according to our Dividend Policy.
- We help communities to be resilient: our Sponsorships and Donations Policy guides our corporate community investments.

## Our social & environmental objectives

- We care about our people: our priority is to provide a safe workplace for employees and contractors, and our Health and Safety Policy and Safety Commitment Statement guide our actions.
- We respect human rights in all aspects of our approach to business as outlined in the Stora Enso Human Rights Policy and the Human Rights Guidelines.
- We use natural resources with care through optimised use, re-use, and recycling of water and materials as described in both our Environmental Guidelines and the Circular Design Guidelines.
- We ensure environmentally responsible treatment and disposal of emissions and waste according to our Environmental Guidelines.
- We combat climate change: our Energy and Climate Change Policy details our approach.
- We respect the local environment where we operate. We are committed to sustainable forestry and proactively manage biodiversity as described in our Wood and Fibre Sourcing, and Land Management Policy, and our Environmental Guidelines.



Annica Bresky  
President and CEO