



StoraEnso

Business Policy

Stora Enso develops and processes renewable materials based on forest resources. Our business idea is that *“everything that is made from fossil-based materials today can be made from trees tomorrow.”*

Stora Enso AB, Skoghall Mill, is a global supplier of paperboard made from virgin fiber, primarily used for food packaging applications. Our vision is to be *“Europe’s most competitive mill.”*

Through our Strategy work, goals are set that are in line with this Business Policy.

We strive to be our **customers’ first choice**

- by delivering food-safe, sustainable premium products on time and with consistent quality.

We ensure that **everyone returns home safely every day**

- • by integrating systematic health and safety management into our daily operations. We conduct structured risk assessments to prevent, reduce, and eliminate safety and health risks in our activities.

We strive to **reach our full potential**

- • by continuously improving our operations, eliminating losses, and developing standardized and efficient processes.

We ensure that we **operate sustainably and remain strong over time**

- • by being an efficient and flexible organization that works proactively, sets the right priorities, and creates value in everything we do. Through our renewable products and our responsible use of resources and energy, we create value for people and for the planet.

Our values, **“Lead the way”** and **“Do what’s right,”** guide our operations and contribute to a workplace where systematic work with quality, environmental performance, product safety, and occupational health and safety is an integral part of our daily activities. We believe in the strength of our organization, where everyone contributes and takes ownership

of their own actions and supports others in creating a positive working environment. We take responsibility for our workplace and collaborate to ensure a safe and health-promoting environment. We continuously develop and improve by evaluating our performance and setting new goals.

Our leadership fosters understanding, engagement, and commitment among employees to focus on both external and internal customers by performing their roles correctly and professionally – **“Right from me.”** We understand and comply with applicable laws as well as the requirements of customers and other stakeholders. We execute our strategy by being results-oriented and fact-based. We inspire, motivate and allocate resources to achieve our high-level goals to strengthen each other and our results. We promote diversity and inclusion across our operations. We create a learning organization by helping each other grow and by actively addressing harassment or unequal treatment.