



storaenso

# LEDNINGSDOKUMENT

Skoghalls Bruk

Sidnr: 2 (2)

**Handläggare:** Peter Nybo  
**Dokumentansvarig:** Platschef

**Dok.nr:** 10269Vdok  
**Utgivet:** 2003-04-03  
**Reviderat:** 2021-01-18

## Business Policy

Stora Enso refine renewable materials from forest raw materials. The business idea is that **"Everything that is made from fossil-based materials today can be made from trees tomorrow"**.

Stora Enso AB, Skoghalls Bruk, is a global supplier of cardboard from virgin fiber whose main application is packaging for food. Our vision is to be **"Europe's most competitive mill"**.

We strive to be our **customers' first choice**

- by delivering safe and durable premium products on time and with consistent quality.

We ensure that **everyone comes home safely every day**

- by having a systematic work environment work that is a natural part of our daily activities. We work systematically with risk assessments to prevent and eliminate safety and health risks in our business. We know and comply with laws and requirements that contribute to everyone's safety.

We strive to **reach our full potential**

- by working on continuous improvements, eliminating losses and developing standardized processes.

We ensure that we **work sustainably and remain strong at all times**

- by being an efficient and flexible organization, which works proactively, prioritizes correctly and creates value in everything we do. Through our renewable products and our responsible use of resources, we create value for people and our planet.

Our values **"Take the lead"** and **"Do the right thing"** permeate the business and contribute to a workplace where systematic quality, environmental and work environment work is a natural part of our daily operations. We believe in the power of the organization where everyone contributes, takes the lead over themselves and others because we want to create a good work environment. We take responsibility for our work environment, where we work together for a safe and health-promoting workplace. We are constantly evolving and improving by evaluating and setting new goals.

Our leadership creates insight, commitment and the will of employees to focus on external and internal customers by doing the right thing in their own profession, **"Right from me"**. We realize our strategy by being result-oriented and fact-based. We inspire and motivate to achieve our lofty goals by strengthening each other. We encourage differences in our teams. We create a learning organization by helping each other grow and we actively respond to violations or unequal conditions.

**Signatur:**

Utskrivet och osignerat dokument gäller bara som arbetskopia

Utskriftsdatum:

2021-01-20