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Our sustainability targets and key performance indicators (KPIs)

Key performance indicator (KPI)	2018	2017	Targets	Progress
Human rights To be reviewed during 2019	Eight highest priority human rights defined	88% of the human rights actions completed and 100% resolved ¹	To be reviewed during 2019	In progress
Employees and wider workforce	Total Recordable Incident (TRI) rate ²	6.1	7.4 6.7 by the end of 2018 New target will be communicated in the Interim Report for Q1/2019	Achieved In progress
	Leadership Index ³	83	81 80 by the end of 2018 New target: 85 by end of 2022	Achieved
Community	Total voluntary community investment, EUR million ⁴	2.7	n/a	To be reviewed during 2019 In progress
Business ethics	Code of Conduct Index ³	85	83	Positive trend Achieved
Materials, water, and energy	Number of significant environmental incidents ⁵	8	10	Zero significant incidents ⁵ Not achieved
	Materials: Process residuals utilisation rate (%) ⁶	98%	98%	To be reviewed during 2019 In progress
	Water: Total Water Withdrawal per saleable tonne of board, pulp, and paper (m ³ /tonne)	56	56	Decreasing trend In progress
	Water: Process water discharge per saleable tonne of board, pulp, and paper (m ³ /tonne)	26	26	Decreasing trend In progress
	Energy: Reduction in electricity and heat consumption per saleable tonne of board, pulp, and paper (kWh/tonne)	-4.2%	-4.2%	-15% by the end of 2020 from a 2010 base-year In progress
Carbon dioxide	Reduction in CO ₂ equivalents per saleable tonne of board, pulp, and paper (kg/tonne)	-18%	-21%	-31% by the end of 2030 from a 2010 base-year (Science-based target) In progress
Forests, plantations, and land use	% of the owned and managed lands in wood production and harvesting covered by forest certification schemes ⁷	96%	97%	Maintain the high coverage level of 96% ⁷ Achieved
Suppliers	% of supplier spend covered by our Supplier Code of Conduct	95%	95%	Maintain the high coverage level of 95% Achieved

¹ Stora Enso carried out a Group-wide Human Rights Assessment during 2014. Action plans to address the findings were defined during the first half of 2015. At the end of 2017, a process for completion was in place for three Group-level actions, but the completion was carried forward into 2018.

² Number of incidents among our own employees per one million hours worked. As of January 2018, Stora Enso's joint operations Veracel and Montes del Plata are included in the Group's consolidated safety performance. The 2017 figure has been recalculated accordingly for comparability.
³ Measured in the annual employee survey.

⁴ Voluntary community investments covering cash, employee working hours for voluntary community work, and in-kind. Includes 50% of joint operations Veracel in Brazil and Montes del Plata in Uruguay.
⁵ Environmental incidents involving a non-compliance with environmental legislation, a permit or a significant stakeholder concern related to environmental performance. For more details, see page 41.

⁶ Utilisation rate for process residuals excluding, for example, tall oil, turpentine, and wood chips.
⁷ During 2018 the KPI and target were reviewed to include only lands in wood production and harvesting. Includes joint operations in Latin America.